

United States Senate

NTEU Voting Record – 113th Congress, 1st Session (2013)

Vote #1 - HR 325: Short-Term Debt Limit Increase - Payment Prioritization January 31, 2013 – Baucus (D-MT), motion to table (kill) Toomey (R-PA) amendment no. 8 that would prioritize certain payments if Congress does not raise the debt ceiling. The amendment would require the Treasury Department to first pay interest to overseas and domestic bondholders on the federal debt, Social Security benefits and military personnel earnings. Federal civilian salaries and benefits would not be a priority and would be subject to non-payment. Motion agreed to 53-45. **NTEU Position: YES**

Vote #2 - S 388: Sequestration Replacement - Cloture February 28, 2013 – Motion to invoke cloture (thus limiting debate) on the Reid (D-NV) motion to proceed to a bill that would replace the automatic spending cuts under the sequester with provisions that would prevent federal employee unpaid furloughs and layoffs. Motion rejected 51-49. **NTEU Position: YES**
(Note: Three-fifths of the total Senate (60) is required to invoke cloture.)

Vote #3 - HR 933: Fiscal 2013 Continuing Appropriations - Federal Hiring Freeze March 14, 2013 – Coburn (R-OK) amendment no. 66 to the Mikulski (D-MD) substitute amendment no. 26. The Coburn amendment would place a hiring freeze on nonessential federal employees. Rejected 45-54. **NTEU Position: NO**

Vote #4 - S Con Res 8: Fiscal 2014 Budget Resolution – Paul Ryan Budget Plan March 21, 2013 – Amendment no. 433 that would replace the text of the Senate Budget Resolution with language matching the Rep. Paul Ryan (R-WI) Budget Plan that had been adopted by the House. The Ryan Plan calls for cuts of \$132 billion over ten years from changes in federal employee pay and benefits. It also seeks to reduce the federal workforce by 10 percent through attrition by 2015. This saves \$49 billion over ten years. The Ryan budget keeps in place the irresponsible sequester. Rejected 40-59. **NTEU Position: NO**

Vote #5 - S Con Res 8: Fiscal 2014 Budget Resolution - Union Dues March 23, 2013 – Scott (R-SC) amendment no. 597 that would prevent the automatic withholding of union dues from federal employee pay. The bill specifically targeted union dues without prohibiting any other type of payroll deduction. Rejected 43-56. **NTEU Position: NO**

Vote #6 - S Con Res 8: Fiscal 2014 Budget Resolution - Adoption March 23, 2013 – Adoption of the concurrent resolution by Sen. Patty Murray (D-WA) that would set broad spending and revenue targets over the next 10 years. The legislation would end sequestration and the threat of unpaid furloughs and instead substitute a combination of revenue increases and spending cuts to reduce the deficit. Adopted 50-49. **NTEU Position: YES**

Vote #7 - HR 2775: Fiscal 2014 Continuing Appropriations and Debt Limit Suspension - Passage October 16, 2013 – Passage of the bill that would end the government shutdown by providing continuing appropriations for government operations through Jan. 15, 2014. It also would provide for retroactive pay for federal employees who worked through the government shutdown that began on Oct. 1, 2013 and for workers furloughed during that time. Passed 81-18. **NTEU Position: YES**

Vote #8 - S 815: Employment Nondiscrimination - Passage November 7, 2013 – Passage of the Merkley (D-OR) bill that would prohibit employers, including the federal government, employment agencies and labor organizations

from discriminating against an employee, applicant or member on the basis of his or her perceived or actual sexual orientation or gender identity.

Passed 64-32. **NTEU Position: YES**

Maryland

Cardin (D)	100%	100%	8 / 8	+	+	+	+	+	+	+	+
Mikulski (D)	100%	100%	8 / 8	+	+	+	+	+	+	+	+

Virginia

Kaine (D)	100%	100%	8 / 8	+	+	+	+	+	+	+	+
Warner (D)	100%	100%	8 / 8	+	+	+	+	+	+	+	+

United States House of Representatives

NTEU Voting Record – 113th Congress, 1st Session (2013)

Vote #1 - HR 273: Federal Pay Freeze – Previous Question February 14, 2013 – Woodall (R-GA) motion to order the previous question thus ending debate and preventing consideration of an amendment to freeze pay only for Members of Congress, rather than Members of Congress and federal civilian employees – through December 31, 2013.

Motion agreed to 229-194. **NTEU Position: NO**

Vote #2 - HR 273: Federal Pay Freeze - Passage February 15, 2013 – Passage of the DeSantis (R-FL) bill that would extend the current statutory pay freeze for federal civilian employees -- including members of Congress -- through Dec. 31, 2013.

Passed 261-154. **NTEU Position: NO**

Vote #3 - H Con Res 25: Paul Ryan (R-WI) Fiscal 2014 Budget Resolution - Adoption March 21, 2013 – The Ryan Plan calls for cuts of \$132 billion over ten years from changes in federal employee pay and benefits. It also seeks to reduce the federal workforce by 10 percent by 2015, saving an additional \$49 billion over ten years. The Ryan budget plan keeps in place the irresponsible sequester.

Adopted 221-207. **NTEU Position: NO**

Vote #4 - HR 249: Automatic Firing for Federal Employees With Tax Debts - Passage April 15, 2013 – Issa, (R-CA) motion to suspend the rules and pass the bill that would bar the hiring or continued federal employment of anyone with seriously delinquent tax debt for which a lien has been filed in public records, with some limited exceptions.

Motion rejected 250-159. **NTEU Position: NO**

(**Note:** A two-thirds majority of those present and voting (273 in this case) is required for passage under suspension of the rules.)

Vote #5 - HR 807: Debt Limit Prioritization - Passage May 9, 2013 – Passage of the McClintock (R-CA) bill would require the Treasury Department to pay the principal and interest on government debt and obligations from the Social Security Trust Fund before other obligations like federal salaries, once the debt limit is reached.

Passed 221-207. **NTEU Position: NO**

Vote #6 - HR 2217: Fiscal 2014 Homeland Security Appropriations - Customs and Border Protection Staffing June 5, 2013 – Garcia (D-FL) amendment that would increase by \$10 million the amount provided for salaries and expenses at U.S. Customs and Border Protection .

Rejected 186-236. **NTEU Position: YES**

Vote #7 - HR 2879: Capping Federal Employee Awards & Bonuses/Electronic Recording of Federal Employees Who are Investigating Wrongdoing- Passage August 1, 2013 – Passage of the Jenkins (R-KS) bill to cap federal employee bonuses during budget sequestration at 5 percent of their base pay. The bill would also allow individuals to record conversations with federal employees including phone calls and in-person conversations. It would require federal agencies to provide notice to individuals about their right to record conversations. Employees who do not comply could be subject to disciplinary action.

Passed 239-176. **NTEU Position: NO**

Vote #8 - H J Res 59: Fiscal 2014 Continuing Appropriations - Passage September 20, 2013 – Passage of the Rogers (R-KY) joint resolution that would provide continuing appropriations through Dec. 15, 2013. It would not end sequestration or provide adequate funding levels for NTEU represented agencies. It would also provide that should the debt ceiling not be raised and the government could not pay all of its obligations, priority would be given to paying principal and interest on public debt and social security benefits before other debts such as federal employee salaries.

Passed 230-189. **NTEU Position: NO**

Vote #9 - HR 3223: Federal Workers Retroactive Pay - Passage October 5, 2013 – Passage of the Moran (D-VA) bill that would provide for retroactive pay for federal workers furloughed during the government shutdown that began on Oct. 1, 2013. Once the shutdown ends, and as soon as practicable, those furloughed workers would be compensated at their standard rate of pay for the period of time that the shutdown was in effect.

Passed 407-0. **NTEU Position: YES**

Vote #10 - HR 2775: Fiscal 2014 Continuing Appropriations and Debt Limit Suspension - Motion to Concur October 16, 2013 – Rogers (R-KY) motion to recede from House amendments and concur in the Senate amendment to end the 16 day government shutdown. The Senate amendment would provide continuing appropriations for government operations through Jan. 15, 2014, reflecting an annual discretionary level of about \$986 billion. It also would provide for retroactive pay for federal employees who worked through the government shutdown that began on Oct. 1, 2013 and for workers furloughed during that time.

Motion agreed to 285-144. **NTEU Position: YES**

Maryland

1 Harris (R)	10%	10%	1 / 10	-	-	-	-	-	-	-	-	+	-
2 Ruppertsberger (D)	100%	100%	10 / 10	+	+	+	+	+	+	+	+	+	+
3 Sarbanes (D)	100%	100%	10 / 10	+	+	+	+	+	+	+	+	+	+
4 Edwards (D)	100%	100%	10 / 10	+	+	+	+	+	+	+	+	+	+
5 Hoyer (D)	100%	100%	10 / 10	+	+	+	+	+	+	+	+	+	+
6 Delaney (D)	100%	100%	9 / 9	+	+	+	+	+	+	+	(+)	+	+
7 Cummings (D)	100%	100%	10 / 10	+	+	+	+	+	+	+	+	+	+
8 Van Hollen (D)	100%	100%	10 / 10	+	+	+	+	+	+	+	+	+	+

Virginia

1 Wittman (R)	30%	30%	3 / 10	-	+	-	-	-	-	-	-	+	+
2 Rigell (R)	40%	40%	4 / 10	-	+	-	-	-	-	-	+	+	+
3 Scott, R. (D)	100%	100%	10 / 10	+	+	+	+	+	+	+	+	+	+
4 Forbes (R)	30%	30%	3 / 10	-	+	+	-	-	-	-	-	+	-
5 Hurt (R)	10%	10%	1 / 10	-	-	-	-	-	-	-	-	+	-
6 Goodlatte (R)	10%	10%	1 / 10	-	-	-	-	-	-	-	-	+	-
7 Cantor (R)	20%	20%	2 / 10	-	-	-	-	-	-	-	-	+	+
8 Moran, James (D)	100%	100%	10 / 10	+	+	+	+	+	+	+	+	+	+
9 Griffith (R)	20%	20%	2 / 10	-	-	-	-	-	+	-	-	+	-
10 Wolf (R)	50%	50%	5 / 10	-	+	-	-	+	-	+	-	+	+

UNITED STATES SENATE

NTEU Voting Record -- 113th Congress, 2nd Session (2014)

Senate Vote 1 - H J Res 106: Fiscal 2014 Continuing Appropriations - Passage January 15, 2014 - Passage of the joint resolution that would provide continuing appropriations for government operations through Jan. 18, 2014, reflecting an annual discretionary level of about \$986.3 billion. This prevented another government shutdown until Congress could pass an Omnibus Appropriations bill. Passed 86-14. NTEU Position: YES

Senate Vote 2 - HR 3547: Fiscal 2014 Omnibus Appropriations - Motion to Concur January 16, 2014 - Motion to concur in the House amendment to the Senate amendment to the bill that would provide about \$1.1 trillion in discretionary appropriations in fiscal 2014 for federal departments and agencies covered by the 12 unfinished fiscal 2014 spending bills. The Omnibus would provide agency funding through the end of the fiscal year. Motion agreed to 72-26. NTEU Position: YES

Senate Vote 3 - S 540: Debt Limit Extension - Motion to Concur February 12, 2014 - Motion to concur in the House amendment to the bill that would suspend the current statutory limit on federal borrowing authority for one year, through March 15, 2015. Failure to raise the debt ceiling may have left the federal government unable to pay salaries and benefits for federal employees.

Motion agreed to 55-43. NTEU Position: YES

Senate Vote 4 - S 2199: Equal Pay - Cloture April 9, 2014 - Motion to invoke cloture (thus limiting debate) on the motion to proceed to the bill that would require employers, including the federal government, to demonstrate that wage gaps between men and women with similar qualifications and in similar jobs have a business justification. It would prohibit employers from retaliating against employees who share salary information and authorize the Labor secretary to seek additional compensatory or punitive damages in a sex discrimination action. Motion rejected 53-44. NTEU Position: YES

Note: Three-fifths of the total Senate (60) is required to invoke cloture for legislation.

Senate Vote 5 - S 2223: Minimum Wage Increase - Cloture April 30, 2014 - Motion to invoke cloture (thus limiting debate) on the motion to proceed to the bill that would increase the federal minimum wage from \$7.25 to \$10.10 by 2016.

Motion rejected 54-42. NTEU Position: YES

Note: Three-fifths of the total Senate (60) is required to invoke cloture for legislation

Vote Number: (1) (2) (3) (4) (5)

Percent Agreed: When Voting All Votes Agreed/ Cast

Maryland

Cardin(D)	100%	100%	5 / 5	+	+	+	+	+
Mikulski(D)	100%	100%	5 / 5	+	+	+	+	+

Virginia

Kaine (D)	100%	100%	5 / 5	+	+	+	+	+
Warner(D)	100%	100%	5 / 5	+	+	+	+	+

Vote Key

***On NTEU vote #4 and #5, Sen. Reid announced support for NTEU position. However, he voted against for procedural reasons to preserve his right to bring the issue back to the floor. His voting record reflects his announced position.**

+	<p>Senator's yea/nay vote agrees with NTEU</p>	-	<p>Senator's yea/nay vote disagrees with NTEU</p>
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U.S HOUSE OF REPRESENTATIVES

NTEU Voting Record -- 113th Congress, 2nd Session (2014)

House Vote 1 - S 540: Debt Limit Extension - Passage February 11, 2014 - Passage of the bill that would suspend the current statutory limit on federal borrowing authority for one year, through March 15, 2015. This allowed the government to continue to make payments on government obligations. Failure to pass this bill could have resulted in nonpayment of federal employee wages.

Passed 221-201. NTEU Position: YES

House Vote 2 - HR 3193: Consumer Financial Protection Bureau Pay Cut - Passage February 27, 2014 – Bill that would modify the structure and funding of the NTEU represented Consumer Financial Protection Bureau. It also would cut CFPB employees' salaries and benefits by as much as one-third. Passed 232-182. NTEU Position: NO

House Vote 3 - H Con Res 96: Fiscal 2015 Budget Resolution - Republican Study Committee Substitute April 10, 2014 – Substitute amendment that would propose requiring federal employees to contribute more to both their pensions and health benefits and reducing the federal workforce through attrition.

Rejected 133-291. NTEU Position: NO

House Vote 4 - H Con Res 96: Paul Ryan Fiscal 2015 Budget Resolution - Adoption April 10, 2014 –

Concurrent budget resolution that saves \$125 billion by requiring federal employees to contribute nearly 6% more towards retirement. It would limit new federal hiring, end the FERS supplement, and phase out the defined benefit annuity portion of the federal retirement systems, leaving only TSP. It would also make major cuts to agency funding.

Adopted 219-205. NTEU Position: NO

House Vote 5 - HR 4660: Fiscal 2015 Commerce-Justice-Science Appropriations - Fair Labor Standards May 30, 2014 – Amendment that would bar the use of funds provided by the bill to enter into contracts with contractors in violation of fair labor standards. Rejected 196-211. NTEU Position: YES

House Vote 6 - HR 4745: Fiscal 2015 Transportation-HUD Appropriations - Official Time Pay June 10, 2014 – Amendment that would bar the use of funds provided by the bill to pay a federal employee during any period when that employee is using "official time" to represent a union or its bargaining unit employees. Rejected 167-254.

NTEU Position: NO

House Vote 7 - HR 5016: Fiscal 2015 Financial Services/General Government Appropriations - SEC Salaries and Expenses July 15, 2014 – Amendment that would increase by \$300 million the amount provided by the bill for salaries and expenses of the NTEU represented Securities and Exchange Commission and increase the amount available for offsetting collections by the same amount, thereby making it deficit neutral. Rejected in Committee of the Whole 184-235. NTEU Position: YES

House Vote 8 - HR 5016: Fiscal 2015 Financial Services/General Government Appropriations – Living Wage For All Federal Employees July 16, 2014 – Amendment that would bar the use of funds in the bill to pay any federal employee at rate of less than \$10.10 per hour. Rejected 193-230. NTEU Position: YES

House Vote 9 - HR 5016: Fiscal 2015 Financial Services/General Government Appropriations – Across the Board Reduction July 16, 2014 – Amendment that would decrease funding by 1 percent for almost all agencies funded in the bill including the IRS and other Treasury bureaus (except Fiscal Service), the SEC, FCC, FEC, and the FLRA and the MSPB.

Rejected 168-256. NTEU Position: NO.

House Vote 10 - HR 5016: Fiscal 2015 Financial Services/General Government Appropriations - Passage July 16, 2014 – Bill that would provide fiscal 2015 funding for the Treasury Department, the SEC, OPM and other agencies. The original bill, as reported by the House Appropriations Committee, set funding for the IRS at \$341 million below FY 2014 levels and \$1.5 billion below the President’s request. Amendments adopted by voice vote during consideration by the full House slashed funding for the IRS by an additional \$1.14 billion, primarily from enforcement programs. NTEU strongly opposed these unwise cuts to the IRS budget. The bill also would provide \$1.4 billion for the Securities and Exchange Commission, \$300 million less than the Administration’s request and \$63 million less than the FY2014 appropriation.
Passed 228-195. NTEU Position: NO

